

**File No. 17046/65/2019-AI**  
**भारतसरकार/Government of India**  
**नगरविमाननमंत्रालय/Ministry of Civil Aviation**  
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**Subject: Scheme for providing medical facilities to the eligible permanent Retired/Retiring Employees of Air India Ltd- post disinvestment regarding.**

The retired employees of Air India Ltd were being provided medical facility as per Air India Medical Scheme. In the wake of disinvestment of Air India, the Government had decided that Medical benefits would be made available to retired and retiring AI beneficiaries by the Government.

1.1 Accordingly, after consultation with M/o Health & Family Welfare and National Health Authority, it has been decided to provide medical facilities to the eligible permanent Retired/Retiring beneficiaries of Air India Ltd [including eligible permanent employees of AI Engineering Service Ltd. (AIESL) and AI Airport Services Ltd. (AIASL)] post disinvestment as under:

(i) Out Patient Department (OPD) facility, supply of medicines and referral to Central Government Health Scheme (CGHS) Specialist in empaneled CGHS hospitals will be provided by CGHS on similar lines as in case of Autonomous Bodies/Statutory Bodies. CGHS guidelines, as amended from time to time, shall be applicable in all such cases from the date of grant of OPD facilities to them.

(ii) In Patient Department (IPD) treatment and OPD referral treatment facilities; as per MoU with the National Health Authority.

2. **Eligibility :** Following categories of permanent employees and their spouses:

- (i) All existing permanent retired employees;
- (ii) All existing permanent employees who would attain the superannuation age of 58 years on the date of closing of transaction and retire from the privatised Air India, AI Engineering Service Ltd. or AI Airport Services Ltd; and
- (iii) All existing permanent employees who would attain age of 55 years or above or would complete 20 years of continuous service on the date of closing of transaction and retire from the privatised Air India, AI Engineering Service Ltd. or AI Airport Services Ltd.

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**3. Coverage :**

(A) Retired permanent employees of Air India and their spouses who had already subscribed for medical scheme of Air India Ltd at the time of their retirement; [list of such employees as provided by AIL vide their letter No. HPDO2/Medical/836 dated 16.02.2022]

(B) All eligible Air India permanent Employees as per para 2 above who would be retiring from the privatised Air India, AI Engineering Service Ltd. or AI Airport Services Ltd. [list of such employees as provided by AIL vide their letter No. HPDO2/Medical/836 dated 16.02.2022]

Both (A) & (B) will be provided coverage as under:

- i. CGHS facilities (OPD/Medicines) would be extended to such beneficiaries, through CGHS Wellness Centres across India.
- ii. OPD (Referral) treatment and IPD treatment facility to such beneficiaries would be provided by NHA as per MoU with the NHA.
- iii. For emergency treatment in non-empanelled hospitals, re-imburement would be provided in line with Ayushman CAPF scheme implemented by NHA/M/o Health & Family Welfare.
- iv. For beneficiaries who are staying in non CGHS covered cities, the beneficiaries would go to the nearest city where CGHS facilities are available for availing medical benefits.

**4. Expenditure:**

All expenditure under this Scheme will be borne by the M/o Civil Aviation through Budgetary provisions.

**5. Subscription:**

- a. Existing eligible retired employees and their Spouses would join the scheme with no fresh subscription charges as they had already paid subscription to Air India at the time of their retirement.
- b. Future eligible retirees from Air India, AIESL and AIASL who fulfill the eligibility conditions as mentioned above and who wish to join medical scheme will intimate AI Assets Holding Limited [AIAHL] accordingly and will pay the then prevailing subscription charges as applicable to other CGHS beneficiaries for joining the said scheme.

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**6. Administration of the Scheme:**

A Cell in the AI Assets Holding Limited will manage and supervise the implementation of this scheme.

**7. Interpretation:**

Any clarification regarding the interpretation of this Scheme or CGHS or NHA shall be resolved as per the then prevailing guidelines/instructions of the M/o Health & Family Welfare, Government of India as amended from time to time.

8. This Scheme will be implemented as per Standard Operating Procedure [SoP] placed at **Annexure**.

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**Standard Operating Procedure**

- 1 All retired existing medical beneficiaries will join CGHS with effect from \_\_\_\_\_
- 2 The Medical Cell established in AIAHL will facilitate registration and issuance of CGHS card to all eligible permanent retired beneficiaries.
- 3 The employees retiring and desirous of availing post-retirement medical benefit would approach the Medical Cell established in AIAHL for this purpose and complete the formalities e.g. filling up of the request form, making payment for subscription to join the scheme, registration & issuance of CGHS card etc.
- 4 The Medical cell in AIAHL will liaise with CGHS and NHA authorities for enrolment of individual for availing post-retirement medical benefits.
- 5 As per the MoU signed with NHA, in case of emergency, beneficiary will be permitted to avail the treatment in non-empanelled hospitals and claim reimbursement from NHA.
- 6 Medical beneficiary would intimate the life status of self/spouse and also any other information which is required to be maintained every year to the Cell established in AIAHL.
- 7 It will be the responsibility of the Beneficiary to intimate the life status to the Medical Cell every year by the cut-off date. The Cell will be responsible for updation of the details as provided by the beneficiaries with CGHS/NHA portal.
- 8 Eligibility for IPD treatment will be as under:

<b>Designation/category At the time of date of disinvestment transaction</b>	<b>Category as per CGHS</b>	<b>Rate as per existing practice of CGHS (Ten year subscription)</b>
Senior Manager & above, Pilots, A/c Maintenance Engineers, Engineering Officers (equivalent to the grade Of Senior Manager & above).	<b>Category 'A'</b> Private Ward	Rs.1,20,000/-

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<b>Designation/category At the time of date of disinvestment transaction</b>	<b>Category as per CGHS</b>	<b>Rate as per existing practice of CGHS (Ten year subscription)</b>
Manager and below (including Pilots, AMEs, Engineering Officers in equivalent grade)/ Clerical and allied categories/Service Engineers.	<b>Category 'B'</b> Semi Private Ward	Rs.78,000/-
Unskilled categories	<b>Category 'C'</b> General Ward	Rs.30,000/-

9. This SoP will be further updated by AIAHL as per the requirement with a view to provide all information related to medical facility to the beneficiary from time to time as per the extant guidelines of M/o Health and Family Welfare and uploaded on its website for the benefit of the beneficiaries.

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